

At Anavex, we believe diversity is a key factor to the effectiveness and success of our Board. The Board continuously considers diversity in demographics, business and financial expertise, and understanding of the Company's business and industry.

The matrix below provides certain information regarding the skills, experience, and attributes that our directors bring to the Board to enable and support the Board's effective oversight as well as information regarding the demographic diversity of our directors. This matrix is not a comprehensive list and provides only a summary of personal and professional experience and backgrounds. We believe that this set of competencies is essential to our long-term business success.

| Board Diversity Matrix as of July 21, 2022 | | | | | | |
|---|----------------------------------|----------------------------------|-----------------------------|--------------------------------|----------------------|------------------------------|
| Demographics | | | | | | |
| Total number of directors | 6 | | | | | |
| Part I: Gender Identity | Male | Female | Non-Binary | Did not Disclose Gender | | |
| Directors | 5 | 1 | - | - | | |
| Part II: Demographic Background | | | | | | |
| White | 5 | - | - | - | | |
| Asian | - | 1 | - | - | | |
| Skills and Experience | Christopher Missling, PhD | Claus van der Velden, PhD | Athanasios Skarpelos | Steffen Thomas, PhD | Jiong Ma, PhD | Peter Donhauser, D.O. |
| Independent Director | | X | X | X | X | X |
| International Background | X | X | X | X | | X |
| Healthcare Industry Experience | X | | | | | X |
| Financial Expert* | X | X | | | | |
| IT Security and Cybersecurity Expert | | X | | | X | |
| Intellectual Property Law Expert | | | | X | | |
| Public Company Directorship Experience | | | X | | X | |

*as defined by applicable SEC and NASDAQ rules

At Anavex we are an equal opportunity employer and strive to build a workforce that is inclusive and diverse. As of July 21, 2022, 45% of our workforce is a member of a visible or other minority group. We believe this allows our current team to bring the appropriate perspectives and experience that contribute to our business success.